



# WEST RAND DISTRICT MUNICIPALITY



## APPLICATION FORM FOR EMPLOYMENT FOR SENIOR MANAGERS

### TERMS AND CONDITIONS

1. The purpose of this form is to assist a municipality in selecting suitable candidates for an advertised post.
2. This form must be completed in full, accurately and legibly. All substantial information relevant to a candidate must be provided in this form. Any additional information may be provided on the C.V.
3. Candidates shortlisted for interviews may be requested to furnish additional information that will assist municipalities to expedite recruitment and selection processes.
4. All information received will be treated with strictly confidentiality and will not be used for any other purpose than to assess the suitability of the applicant.
5. This form is designed to assist municipalities with the recruitment, selection and appointment of senior managers in terms of the *Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000)*.

### A. DETAILS OF THE ADVERTISED POST (as reflected in the advert)

Advertised post applying for	
Reference number	
Name of Municipality	
Notice service period	

### B. PERSONAL DETAILS

Surname				
First Names				
ID or passport number				
Race	African	Coloured	Indian	White
Gender	Male		Female	
Do you have a disability?	Yes		No	
If yes, elaborate				
Are you a South African citizen	Yes		No	
If no, what is your Nationality?				
Work Permit Number (if any)				

Do you hold any political office in a political party, whether in a permanent, temporary or acting capacity? If yes, provide information below:				<b>No</b>				
Political Party:		Position:		Expiry Date:				
Do you hold a professional membership with any professional body? If yes, provide information below:					<b>No</b>			
<b>Yes</b>		Professional Body:		Position:				
Professional Body:		Position:		Expiry Date:				
<b>C. CONTACT DETAILS</b>								
Preferred language for correspondence								
Telephone number during office hours								
Preferred method for correspondence (mark with an X)		Post	E-mail		Fax			
Correspondence contact details (in terms of above)								
<b>D. QUALIFICATIONS (Additional information may be provided on your CV)</b>								
Name of School/Technical College		Highest Qualification Obtained			Year Obtained			
Name of Institution		Name of Qualification		NQF Level	Year Obtained			
<b>E. WORK EXPERIENCE (Additional information may be provided on your CV)</b>								
Employer (starting with the most recent)		Position		From		To		Reason for leaving
				MM	YY	MM	YY	

If you were previously employed in Local Government, indicate whether any condition exists that prevents your re-employment:		Yes	No	
If yes, provide the name of the previous employing municipality:				
<b>F. DISCIPLINARY RECORD</b>				
Have you been dismissed for misconduct on, or after 5 July 2011?		Yes	No	
If yes, name of Municipality/Institution				
Type of a Misconduct/Transgression				
Date of Resignation/Disciplinary case finalised				
Award/Sanction				
Did you resign from your job on or after 5 July 2011 pending finalisation of the disciplinary proceedings? If yes, provide details on a separate sheet.		Yes	No	
<b>G. CRIMINAL RECORD</b>				
Were you convicted of a criminal offence involving financial misconduct, fraud or corruption on or after 5 July 2011? If yes, provide details on a separate sheet.		Yes	No	
If yes, type of criminal act				
Date criminal case finalised				
Outcome/Judgement				
<b>H. REFERENCE</b>				
Name of Referee	Relationship	Tel (office hours)	Cellphone Number	Email
<b>I. DECLARATION</b>				
<i>I hereby declare that all the information provided in this application and any attachments in support thereof is to the best of my knowledge true and correct. I understand that any misrepresentation or failure to disclose any information may lead to my disqualification, or termination of my employment contract, if appointed.</i>				
Signature:		Date:		