



West Rand
District Municipality

WEST RAND DISTRICT MUNICIPALITY

VACANT POSITION



GAUTENG
PROVINSE

West Rand District Municipality is an equal opportunity employer subscribing to the Employment Equity Act, and invite applications from suitably qualified persons to apply for the under-mentioned post. Persons from previously disadvantaged groups are encouraged to apply.

POSITION: MANAGER REGIONAL PLANNING AND PERFORMANCE MANAGEMENT

[REFERENCE: 01/2022]
JOB LEVEL: 3-2
REMUNERATION: R607 152 – R687 276 p.a.

Job Purpose: To support, manage, facilitate, co-ordinate the planning, development and effective implementation of the Integrated Development Plan, District Development Model and Performance Management System of the West Rand District Municipality.

Requirements: • A bachelor degree in town and regional planning/ development planning/ public administration or equivalent.
• Sound knowledge and understanding of local government legislation. • Thorough knowledge of policy and strategy formulation. • Five (5) year's relevant experience of which three years must be at middle Management Level in the Local Government Sector on IDP and PMS or Monitoring and Evaluation. • Good presentation and facilitation skills • The preferred candidate must also possess interpersonal and analytical skills and be prepared to work irregular and long hours • Computer literacy • Driver's license.

Core Competencies: Decision making, problem solving, change management, policy and strategy implementation and effective communication.

Key Performance Areas: • Coordinate the development and review of the Integrated Development Plan. • Coordinate the development and review of the Performance Management Framework. • Coordinate the development of Service Delivery and Budget Implementation Plan. • Coordinate implementation of District Development Model. • Coordinate Sector Plan development and framework. • Ensure IDP, Budget and SDBIP alignment. • Ensure vertical and horizontal alignment of development planning. • Ensure monitoring and evaluation of performance, quarterly and annually. • Ensure compliance with IDP and PMS relevant legal requirements.

BENEFITS: As applicable to local government officials
CLOSING DATE: 10 August 2022 @ 12:00

PLEASE NOTE:

1. Applications for the above position be accompanied by a detailed CV with originally certified copies of qualifications, ID document, valid driver's license and a fully completed application form which is available on the WRDM website, www.wrdrn.gov.za. No incomplete, electronic / faxed or late applications will be considered.
2. Fraudulent qualifications or documents will immediately disqualify any application.
3. Applicants who are not invited for any interviews should regard their application as unsuccessful.
4. The Council is an equal opportunity employer and subscribes to an employment policy that is non-racial, non-discriminatory, non-sexist and based on merit.
5. Shortlisted candidates will undergo criminal, credit and/reference checks as well as qualification verification.
6. The WRDM reserves the right not to make an appointment.
7. Enquiries: Human Capital on (011) 411-5095/5031/5102.

Applications must be hand delivered for the attention of the Manager: Human Capital, West Rand District Municipality, cnr Sixth & Park Streets in Randfontein Monday to Friday between 07:30 and 16:00 up to the closing date (A container for hand-delivered applications will be placed at the Security Reception Desk); or posted to Private Bag X033, Randfontein, 1760

**M E KOLOI
MUNICIPAL MANAGER**