

ITEM 2 (1)

SEC 80 COM, FIN, MC, WRDM

DEPARTMENT FINANCIAL SERVICES: 2016/2017 MONTHLY FINANCIAL REPORT FOR THE MONTH ENDING 30 NOVEMBER 2016 (SECTION 71)

5/1/1-2016/2017

RESOLVED THAT:

The item be withdrawn as it forms part of the delegated powers of the Executive Mayor and he already resolved on the matter.

ITEM 3 (2)

SEC80 COM.FIN.

DEPARTMENT FINANCIAL SERVICES: 2016/2017 QUARTERLY FINANCIAL REPORT FOR THE QUARTER ENDING 31 DECEMBER 2016 (SECTION 52)

5/1/1-2016/2017

Cllr M T Lebe and Cllr P C Orpen-Reid joined the meeting at 15:00, during the discussion of this item.

RESOLVED THAT:

1. In terms of the Municipal Finance Management Act, 2003, (Act no 56 of 2003), cognisance be taken of the Consolidated Quarterly Financial report of the District Municipality and the Development Agency for the quarter ending 31 December 2016.
2. In terms of the Municipal Finance Management Act, 2003 (Act no 56 of 2003), cognisance be taken of the Consolidated Quarterly Report on withdrawals of the District Municipality and the Development Agency for the quarter ending 31 December 2016.

ITEM 4 (3)

SEC 80 COM. FIN, MC

***DEPARTMENT FINANCIAL SERVICES: INFORMATION AND
COMMUNICATION TECHNOLOGY: ICT QUARTERLY REPORT FOR THE
PERIOD 1 OCTOBER 2016 TO 31 DECEMBER 2016***

5/2/3

RESOLVED THAT:

Cognisance be taken of the ICT 2nd quarterly report for the period 1 October 2016 to 31 December 2016.

ITEM 5 (4)

SEC 80 COM, FIN, MC

***DEPARTMENT FINANCIAL SERVICES: SUPPLY CHAIN
MANAGEMENT QUARTERLY REPORT FOR THE QUARTER ENDED
31 DECEMBER 2016***

5/2/3

Cllr S E Baloyi and Cllr S A Mkhumbeni joined the meeting at 15:00, during the discussion of this item.

RESOLVED THAT:

Cognisance be taken of the Supply Chain Management Quarterly Report for the quarter, 01 October 2016 to 31 December 2016.

ITEM 6

WRDM

***OFFICE OF THE MUNICIPAL MANAGER: 2015/16 ANNUAL REPORT
OF THE WRDM***

12/2/

RESOLVED THAT:

The 2015/16 Annual Report of the West Rand District Municipality, attached as **Annexure**, to the original item, be approved with reservations as set out in the Oversight Report considered under Item 17 of the Council meeting held on 31 January 2017.

ITEM 7 (5)

MC, WRDM

***OFFICE OF THE MUNICIPAL MANAGER: CONFERMENT OF
ALDERMANSHIP ON COUNCILLORS OF THE WEST RAND DISTRICT
MUNICIPALITY***

3/P

RESOLVED THAT:

1. The title of Alderman be conferred on the following Councillors in terms of the Conferment of Aldermanship Policy of the WRDM:
 - B Maneli
 - F Bhayat
 - P Matuwane
 - E du Plessis
 - Cllr B Blake
 - Cllr J Zwart
 - Cllr D Pretorius

2. Provision be made on the 2017/2018 Budget for the procurement of badges and jackets for councillors who have been conferred the title of Aldermanship and the badges, jackets and certificates be presented to the Alderman at the last 2017 calendar year's ordinary Council meeting of the WRDM.

ITEM 8 (6)

MC, WRDM

OFFICE OF THE MUNICIPAL MANAGER: APPOINTMENT OF THE SELECTION AND INTERVIEW PANEL FOR THE RECRUITMENT PROCESS OF EXECUTIVE MANAGERS HEALTH AND SOCIAL DEVELOPMENT, PUBLIC SAFETY AND CORPORATE SERVICES FOR THE WEST RAND DISTRICT MUNICIPALITY

4/10/1

RESOLVED THAT:

1. Cognisance be taken of the report to appoint the selection and interview panel for the recruitment process of Executive Managers Health and Social Development, Public Safety and Corporate Services.
2. Council approve the following persons as the selection and interview panel:
 - Municipal Manager of the West Rand District Municipality (Chairperson)
 - Portfolio Head/MMC Corporate Services
 - Municipal Manager of Rand West City Local Municipality
 - Mr Matsobane Nkoko Senior Manager Policy and Research from Gauteng Department of COGTA.
3. The following process to finalise the recruitment and filling of the three vacant Senior Manager's positions be approved:

Activity	Date
Declaration of the vacancies	13 September 2016
Advertisements of the vacant posts	15 January 2017
Closing Date of the Advertisement	30 January 2017
Appointment of Selection Panel	31 January 2017
Shortlisting	14 February 2017
Screening	22 February 2017
Approval of Selected Candidates	28 February 2017
Competency Assessment	06 March 2017
Interviews	10 March 2017
Outcome Report tabled in Council	15 March 2017
Appointment & Outcome Report submitted to MEC	22 March 2017

4. The positions mentioned in (1) above, be filled on a permanent basis.

ITEM 9 (7)

MC, WRDM

OFFICE OF THE MUNICIPAL MANAGER: MIGRATION AND PLACEMENT POLICY FOR THE WRDM**2/P**

At 17: 20, Cllr T Molusi requested a caucus in order to consider items 9, 12 & 13. He was seconded by Cllr J D W Zwart.

The caucus was granted and the meeting reconvened at 17:33.

After the debate regarding the approval of the recommendations mentioned below, the recommendations were put to the vote.

The Acting Executive Manager: Corporate Services counted the votes and declared the results to the Speaker.

The Speaker announced the result of the vote as follows:

<i>Votes in support of the resolutions</i>	<i>22</i>
<i>Votes against the support of the resolutions</i>	<i><u>13</u></i>
Total Votes	35
Councillors abstained from voting	5
Councillors present at the meeting	40

After the Speaker declared the results of the voting, Cllr B D Blake demanded a division of votes in order to record individually, every member's vote for or against the proposal, and/or withdrawal from the meeting by members.

The bell was rung for sixty seconds to enable councillors who were not present to enter the room, and to allow councillors who wish to abstain from voting to leave the room. All entrances to the chamber was closed and no members thereafter left or entered the council chamber until after the result of the division was declared.

The Speaker again put the proposal to the vote and the vote of each member was taken separately by name and recorded in writing as follows:

Councilor	Abstain from Voting	Vote in support of the resolution	Vote against the support of the resolution
Baloyi S E	X		
Bhayat F O		X	
Blake B D			X
Butler H O		X	
Chabane P		X	
Chohledi M F		X	
Cloete D			X
David D S		X	
Du Bruyn J D H			X
Du Plessis E			X
Isherwood G A			X
Khenene S		X	
Khumalo V B		X	
Konopi M S		X	
Lebe M T			X
Mahuma B		X	
Mandyu K	X		
Maneli B M		X	
Mapena-Dlamini N		X	
Matuwane P T		X	
Mganu L A		X	
Mguni B			X
Mkhumbeni S A	X		
Molusi R T	X		
Monoane S P		X	
Moreotsenye D D		X	
Mpeke B A		X	
Mukwevho I E	X		
Ndamase M		X	
Ndzilane N		X	
Orpen-Reid P C			X
Pretorius D H			X
Rowles-Zwart A L			X
Thabe S D		X	
Tundzi-Hawu N		X	
Van Den Berg B			X
Van Tonder A			X
Xulu B		X	
Zagagana C		X	
Zwart J D W			X
Total Votes	5	22	13

The Speaker declared the result of the division as follows in terms of the above mentioned recordal:

Votes in support of the resolutions	22
Votes against the support of the resolutions	<u>13</u>
Total Votes	35
Councillors abstained from voting	5
Councillors were present at the meeting	40

The recommendation as proposed by council, was therefore carried and adopted by council.

After the Division of votes, the following councillors joined the meeting.

Cllr S E Baloyi
Cllr K Mandyu K
Cllr S A Mkhumbeni
Cllr R T Molusi
Cllr I E Mukwevho

RESOLVED THAT:

1. Cognisance be taken that a consultation process was undertaken through the Local Labour Forum and that the inputs of organized Labour on the policy were considered.
2. The Municipal Council approve the adoption of the Migration and Placement Policy for the WRDM.
3. In the event the need arise for transfer of staff, a Transfer Policy be considered by Council.

ITEM 10 (8)

MC, WRDM

OFFICE OF THE EXECUTIVE MAYOR: APPOINTMENT OF PUBLIC MEMBERS TO SERVE ON THE REGIONAL AUDIT COMMITTEE (AC) AND REGIONAL PERFORMANCE AUDIT COMMITTEE (PAC) FOR THE WEST RAND REGION

4/3/1; 5//11/1/3/R

RESOLVED THAT:

1. The Council ratifies and approves the process followed on the recruitment and selection of members of the Audit Committee and Performance Audit Committee.
2. The West Rand District Municipality and its local municipalities under its jurisdiction appoint ten (10) members of the public to serve on the Regional Audit and Performance Audit Committees.
3. The following members be part of the Regional Audit Committee
 - Ms MK Mbonambi
 - Mr B Menyuko
 - Mr B Ahmed CA(SA)
 - Mr L Malinga
 - Prof A du Toit CA(SA)
4. The following members be part of the Regional Performance Audit Committee:
 - Mr B Ahmed CA(SA)
 - Ms P Ramutsheli
 - Mr M Mongalo
 - Mr P Fourie CA(SA)
 - Dr R Govender
5. The following candidates be alternative members for the above committees in case of any decline of the offer:
 - Mr T Nemadzhilili
 - Ms M Ndlovu CA(SA)

6. The term of office of each committee be for a period of three (3) years in consistency with the previous term of office effective from the 1st February 2017 to 31 January 2020.
7. Each municipality should make provision in its own budget process for the remuneration of both the Audit Committee and the Performance Audit Committee.
8. Each municipality is to provide secretariat services for its meetings.
9. The appointed Chairperson of the Audit Committee should submit a quarterly report to each municipal Council.
10. The Charter/terms of reference for each committee be developed and submitted to Council for approval on an annual basis.

ITEM 11 (9)

MC, WRDM

OFFICE OF THE MUNICIPAL MANAGER: CHANGE MANAGEMENT STRATEGY

3/1/3/1

After the debate of the above-mentioned item, the final proposal was decided upon by means of voting by show of hands.

The Acting Executive Manager: Corporate Services counted the votes and declared the result of the voting to the Speaker.

The Speaker announced the result of the votes as follows:

<i>Votes for the resolutions</i>	21
<i>Votes against the resolutions</i>	<u>12</u>
	33
<i>Councillors abstained from voting</i>	5
<i>Councillors were present at the meeting</i>	38

RESOLVED THAT:

The WRDM Change Management Strategy, attached as **Annexure**, to the original item, be approved.

ITEM 12 (10)

MC, WRDM

***OFFICE OF THE MUNICIPAL MANAGER: STRATEGIC WORKSHOP
REPORT ON IMPLEMENTATION OF THE NEW FUNCTIONS AND
POWERS***

2/9/3

The resolution of this item was decided by way of voting. Refer to item 9 of the minutes of 31 January 2017, for the result of the vote.

RESOLVED THAT:

The Strategic Workshop Report on implementation of the Functions and Powers, attached as **Annexure**, to the original item, be approved.

ITEM 13 (11)

MC, WRDM

OFFICE OF THE MUNICIPAL MANAGER: APPROVAL OF THE NEW ORGANISATIONAL STRUCTURE AND RESCISSION OF COUNCIL RESOLUTIONS OF ITEM 194: ORGANISATIONAL STRUCTURE REVIEW

4/1

The resolution of this item was decided by way of voting. Refer to item 9 of the minutes of 31 January 2017, for the result of the vote.

RESOLVED THAT:

1. That the existing organisational structure of the municipality approved under item 194, dated 27/07/2012 be abolished with effect from the first day of the month following on the Council resolution.
2. That the proposed organisational structure, as depicted per **Annexure B**, be adopted and implemented in accordance with the “Implementation Plan”, as outlined in the body of the report under discussion.
3. That the determination of staffing levels be consistent with the requirements of TASK Evaluation System, and be adopted for implementing the new organisational structure with effect from the first of the month following on the Council’s approval of this Report.
4. That job descriptions be reviewed to reflect the latest developments as dictated by the restoration of powers and functions and the requirements of the TASK Evaluation System.
5. That by-laws, policies, work procedures and work methods of the Municipality’s administrative processes be reviewed, based on the new developments as dictated by the restored powers and functions to ensure optimum productivity.
6. That the current LED structure be incorporated into the organisational structure of the West Rand Development Agency as a measure of rationalisation.

ITEM 14

***OFFICE OF THE MUNICIPAL PUBLIC ACCOUNTS COMMITTEE:
DRAFT PROCESS PLAN***

5/11/2/R

RESOLVED THAT:

Council approve the Process Plan.

ITEM 15

***OFFICE OF THE MUNICIPAL ACCOUNT COMMITTEE (MPAC):
OUTSTANDING CASES***

5/11/2/R

RESOLVED THAT:

The item be referred back to the MPAC for further consideration, finalisation and report back to Council.

ITEM 16

WRDM

***OFFICE OF THE MUNICIPAL PUBLIC ACCOUNTS COMMITTEE:
DRAFT MPAC TERMS OF REFERENCE***

5/11/2/R

RESOLVED THAT:

1. Cognisance be taken of the MPAC Terms of Reference.
2. The MPAC Terms of Reference mentioned in (1) above, be adopted by council.

ITEM 17

***OFFICE OF THE MUNICIPAL PUBLIC ACCOUNT COMMITTEE
(MPAC): OVERSIGHT REPORT FOR THE WEST RAND DISTRICT
MUNICIPALITY 2015/2016 AND WEST RAND DISTRICT AGENCY***

5/11/2/R

Cllr B Mnguni joined the meeting at 15:35, during the discussion of this item.

RESOLVED THAT:

1. Cognisance be taken of the Municipal Public Accounts Committee report regarding the Oversight Report on the 2015/2016 Draft Annual Report.
2. The WRDM Annual Report for the financial year 2015/2016 be approved with Reservations.
3. The WRDA Annual Report be approved without Reservations.
4. The material losses on bank and cash to the amount of R6 213 226, to be referred back for further investigation.
5. The implementation of Consequence Management be conducted.
6. The Municipal Public Accounts Committee be mandated to monitor the recommendation of Auditor General through Operational Clean Audit Plan and report to council on a quarterly basis.

**8.2 MATTERS FOR WHICH THE EXECUTIVE MAYOR DOES
HAVE DELEGATED POWERS**

ITEM 18

WRDM

***REPORT ON THE RESOLUTIONS OF THE EXECUTIVE MAYOR AND
THE MAYORAL COMMITTEE FOR THE PERIOD ENDING
31 DECEMBER 2016***

3/2/1/2

RESOLVED THAT:

Cognisance be taken of the summarised report on the resolutions of the Executive Mayor and the Mayoral Committee for the period ending 31 December 2016.