



WEST RAND DISTRICT MUNICIPALITY

**QUARTER 1
ORGANISATIONAL
PERFORMANCE REPORT**

2025/26

TABLE OF CONTENTS

TOPIC	PAGE NO
1. Regional Outcome 1: Basic Service Delivery Improvement	1
2. Regional Outcome 2: Accountable Municipal Administration	3
3. Regional Outcome 3: Skilled, capacitated, competent and motivated workplace	5
4. Regional Outcome 4: Ethical administration and good governance	8
5. Regional Outcome 5: Safe Communities	11
6. Regional Outcome 6: Educated Communities	15
7. Regional Outcome 7: Healthy Communities	17
8. Regional Outcome 8: Sustainable Environment	20
9. Regional Outcome 9: Build Spatially Integrated Communities	22
10. Regional Outcome 10: Social Cohesive Communities	24
11. Regional Outcome 11: Reduce Unemployment	26
12. Regional Outcome 12: Economic Development	28
13. Regional Outcome 13: Robust Financial Administration	30
14. Regional Outcome 14: Institutional Planning and Transformation	34

	<p>Regional Outcome 1 <i>Basic Service Delivery Improvement</i></p>
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WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 4: Economic Infrastructure (01)													
National Outcome		9. A responsive, accountable, effective and efficient local government system (01)													
Back to Basics		1. Put People & Their Concerns First : Listen and Communicate (01)													
Provincial 10 Pillars		(01) 2. Decisive spatial transformation 3. Accelerating social transformation 4. Transformation of the State and governance 7. Modernisation of human settlements and urban development 8. Modernisation of public transport and other infrastructure 10. Taking a lead in Africa's new industrial revolution.													
Strategic Goals		Regional planning and economic goal (01)													
Key Performance Area		KPA 1: Basic Service Delivery (01)													
Priority		Clean water and Sanitation, Affordable Clean Energy and Industry, Innovation and Infrastructure													
Regional Outcome - Outcome 1: Basic Service Delivery Improvement															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
					DEPT								RESP PERSON	OVERSIGHT	
WRDM	Outcome	Improve accessibility and linkage between, previously disadvantaged areas	Number (4) of reports on implementation of NDPG Funded Projects	Quarterly reports / Photos / Expenditure reports (Invoices) Close-up report (Intersection / Link road)	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	Capex			0						
					Operating	Opex	73.4 million	30,417,996	0						
Regional Output - Infrastructure Master Planning															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
					DEPT								RESP PERSON	OVERSIGHT	
WRDM	Sub-output	Basic Services Delivery Improvement	Number (4) of engagements on DROP Forum facilitated by WRDM	Minutes and attendance register	Target	Number	4	4	1	1	N/A	N/A	Regional Planning and Economic Development	Manager: Infrastructure	MMC: Infrastructure and Human Settlement
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Develop and implement an Integrated Transport Plan (WRDM)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
					DEPT								RESP PERSON	OVERSIGHT	
WRDM	Output	Coordinate & Monitor Rural Roads Asset Management System	Number (4) of reports on the coordination & monitoring of Rural Roads Asset Management System	Quarterly reports and Expenditure reports	Target	Number	4	4	1	1	N/A	N/A	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Infrastructure and Human Settlement
					Capital	N/A			0						
					Operating	Opex	2,786 Million	3,041,004.00	0						
Regional Sub Output - Rural Roads Administrative Management System															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
					DEPT								RESP PERSON	OVERSIGHT	
WRDM	Sub Output	Integrated Transport Planning	Number (2) of reports on Programmes / Activities being undertaken to support the District Integrated Transport Plan	Bi - Annually Reports	Target	Number	2	2	0	0	N/A	N/A	Regional Planning and Economic Development	Manager: Infrastructure	MMC: Infrastructure and Human Settlement
					Capital	N/A			0						
					Operating	N/A			0						



Regional Outcome 2
*Accountable Municipal
Administration*

WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 14: Promoting accountability and fighting corruption (02)													
National Outcome		9. A responsive, accountable, effective and efficient local government system (02)													
Back to Basics		3. Good Governance & Sound Administration (02)													
Provincial 10 Pillars		4. Transformation of the State and governance (02)													
Strategic Goals		Sustainable Governance for Local Communities (02)													
Key Performance Area		KPA 5: Good Governance and Public Participation (02)													
Priority		Accountable Municipal Administration and End Corruption in all forms													
Regional Outcome - Outcome 2: Implement initiatives to ensure accountable Municipal Administration within the West Rand Region															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Implement initiatives to ensure identified and targeted reports accounting on Municipal Administration within the West Rand Region	Number (4) of reports on initiatives to enable Accountable Municipal Administration	Quarterly Status report on initiatives implemented to enable Accountable Municipal Administration	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Implement programmes to strengthen Councillor Accountability (WRDM)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Implement programmes to strengthen Councillor Accountability	Number (4) of reports on implementation of programmes/activities to strengthen Councillor Accountability	Quarterly reports on programmes implemented	Target	Number	4	4	1	1	N/A	N/A	Division: Chief of Staff	Chief of Staff	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Legislative Compliance & Good Governance															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Promote Legislative Compliance & Good Governance	Number (4) of legislative compliance checklist completed.	Legislative compliance checklist	Target	Number	4	4	1	1	N/A	N/A	Division: Chief of Staff	Chief of Staff	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Section 79 committees															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Council Resolutions on reports submitted by MPAC to demonstrate its functionality and robustness	Number (4) of reports compiled on functionality of MPAC	Quarterly report on functionality of MPAC	Target	Number	4	4	1	1	N/A	N/A	Division: Chief of Staff	Chief of Staff	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Implement programmes to promote Sustainable Governance for Local Communities															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Implement programmes to promote Sustainable Governance for Local Communities	Number (4) reports on implementation of sustainable Governance for Local Communities programmes	Quarterly reports on programmes implemented	Target	Number	4	4	1	1	N/A	N/A	Division: Chief of Staff	Chief of Staff	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						

	<p>Regional Outcome 3 <i>Skilled, Capacitated, Competent and Motivated Workforce</i></p>
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WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP	
NDP Chapter	NDP Chapter 13: Building a capable state (03)
National Outcome	5. A skilled and capable workforce to support an inclusive growth path (03)
Back to Basics	3. Good Governance & Sound Administration (03)
Provincial 10 Pillars	4. Transformation of the State and governance (03)
Strategic Goals	Ensure a Skilled, Capacitated, Competent and Motivated West Rand Workforce (03)
Key Performance Area	KPA 2: Municipal Institutional Development and Transformation (03)
Priority	Safe working environment

Regional Output - Develop, Implement and Maintain a Robust Talent Pipeline															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Develop, Implement and Maintain a Robust Talent Pipeline	Number (4) of reports compiled on HR administration	Quarterly HR Report	Target	Number	4	4	1	1	N/A	N/A	Corporate Services	Executive Director: Corporate Services	MMC: Corporate Services
					Capital	N/A		0							
					Operating	Opex		0							
WRDM	Sub Output	To develop, review and promulgation of municipal policies and by-laws	Number (1) of reviewed HR strategy	HR Strategy signed by the Municipal Manager	Target	Number	New Target	1	0	0	N/A	N/A	Corporate Services	Manager: Human Capital & Development	MMC: Corporate Services
					Capital	N/A		0							
					Operating	Opex		0							

ITC usage policy															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	To maintain a conducive work environment	Number (4) of OHS Report compiled	Occupational Health and Safety Compiled Report	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A		0							
					Operating	Opex		0							
WRDM	Sub Output	To conduct Occupational Health and Safety Risk Assessment	Number (1) of Occupational Health and Safety Risk Assessment conducted	Risk Assessment report	Target	Number	1	1	0	0	N/A	N/A	Corporate Services	Manager: Human Capital & Development	MMC: Corporate Services
					Capital	N/A		0							
					Operating	Opex		0							

Regional Sub Output - Employment Equity Compliance															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Employment Equity Compliance	Number (1) of Employment Equity report developed and submitted to the Department of Labour	1. Employment Equity report 2. Acknowledgement of receipt from Labour	Target	Number	1	1	0	0	N/A	N/A	Corporate Services	Manager: Human Capital & Development	MMC: Corporate Services
					Capital	N/A		0							
					Operating	Opex		0							

Regional Output - Implementation of the Work Skills Plan															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Implementation of the Work Skills Plan	Number (1) of WSP including Annual Training Reports developed and submitted to LGSETA	1. Work Skills Plan including Annual Training Report 2. Proof of submission	Target	Number	2	2	0	0	N/A	N/A	Corporate Services	Executive Director: Corporate Services	MMC: Corporate Services
					Capital	N/A		0							
					Operating	Opex		0							

Regional Sub Output - Management of labour matters															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Improved Labour Relations Management	Number (4) of reports compiled on Employee relations reflecting all labour related matters	Quarterly Labour Relations Report	Target	Number	4	4	1	1	N/A	N/A	Corporate Services	Manager: Human Capital & Development	MMC: Corporate Services
					Capital	N/A		0							
					Operating	Opex		0							
WRDM	Sub Output	Compliance with the Organisational Rights Agreement	Number (4) of Local Labour Forum meetings held	1. Quarterly LLF Feedback reports 2. Attendance registers	Target	Number	7	4	1	3	Due to matters of interest that had to be attended to	N/A	Corporate Services	Manager: Human Capital & Development	MMC: Corporate Services
					Capital	N/A		0							
					Operating	Opex		0							

Regional Output - Good governance and Public Participation															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Compilation of individual Performance Agreements for employees below senior levels	Number (43) of Performance Agreements signed	Copies of signed performance agreements	Target	Number	New Target	43	43	31	The remaining staff members (11) are awaiting guidance from their Unions on whether to sign or not	EXCO to intervene in the matter	Corporate Services	Executive Director: Corporate Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Output	Risk management	Number (4) of reports on implementation of strategic risk register	Risk register indicating progress	Target	Number	New target	4	1	1	N/A	N/A	Corporate Services	Executive Director: Corporate Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						



Regional Outcome 4
*Ethical Administration
and Good Governance*

WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 14: Promoting accountability and fighting corruption (04)													
National Outcome		9. A responsive, accountable, effective and efficient local government system (04)													
Back to Basics		3. Good Governance & Sound Administration (04)													
Provincial 10 Pillars		4. Transformation of the State and governance (04)													
Strategic Goals		Sustainable Governance for Local Communities (04)													
Key Performance Area		KPA 5: Good Governance and Public Participation (04)													
Priority		Accountable Municipal Administration and End Corruption in all forms													
Regional Outcome - Outcome 4: Ethical Administration, Good Governance and Risk Management															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Ethical Administration and Good Governance	Number (1) of Annual Audit Committee Reports compiled	Audit Committee Report	Target	Number	1	1	0	0	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Code of Conduct Compliance															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Prohibition of Trading of the State with All Councillors	Number (44) of financial disclosure forms completed by councillors	Financial Disclosure forms	Target	Number	44	44	44	44	N/A	N/a	Division: Chief of Staff	Chief of Staff	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Outcome - Sound Good Governance															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Monitoring and reporting of risks	Number (4) of Risk Management Report compiled	Risk management report	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Output	Enterprise Risk Management legislative framework	Number (1) of Risk Management Committee Charter for 2025/26 reviewed	Risk Management Committee Charter	Target	Number	1	1	1	1	N/A	N/A	Internal Audit	Chief Auditor Executive	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Output	Effective Risk Management through improved performance management and accountability	Number (1) of Risk Management Annual Plan for 2025/26 reviewed	Risk Management Annual Plan	Target	Number	1	1	1	1	N/A	N/A	Internal Audit	Chief Auditor Executive	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub - Output	Strategic risk assessment	Number (1) of Strategic Risk Register for 2025/26 compiled	Strategic risk register	Target	Number	1	1	1	1	N/A	N/A	Internal Audit	Coordinator Enterprise Risk Management, Governance & Institutional Compliance	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub - Output	Promote a professional ethical culture	Number (1) of Ethics and fraud awareness campaign conducted	Attendance registers and workshop content (posters, newsletter articles, pamphlets, social media campaigns or any other mechanism to create awareness.)	Target	Number	0	1	0	0	N/A	N/A	Internal Audit	Coordinator Enterprise Risk Management, Governance & Institutional Compliance	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Internal Audit legislative framework															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Internal Audit legislative framework	Number (3) of Internal Governance documents developed.	AC Charter, IA Charter, Audit Methodology	Target	Number	3	3	3	3	N/A	N/A	Internal Audit	Chief Auditor Executive	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Output	Provide assurance on the adequacy and effectiveness of the Internal Controls	3Y Internal Audit strategic plan (1) and IA annual plan (1) developed.	3Y IA Strategic plan 2025 to 2028 and IA Annual plan 2025/2026	Target	Number	2	2	2	2	N/A	N/A	Internal Audit	Chief Auditor Executive	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	N/A			0						
WRDM	Output	Provide assurance on the adequacy and effectiveness of the Internal Controls	Number (4) of reports on the implementation of the Internal Audit Annual Plan.	Q1-Q4: Quarterly reports	Target	Number	4	4	1	1	N/A	N/A	Internal Audit	Chief Auditor Executive	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						

Regional Output - Good governance and Public Participation															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Compilation of individual Performance Agreements for employees below senior levels	Number (6) of Performance Agreements signed	Copies of signed performance agreements	Target	Number	New Target	6	6	0	Staff members are awaiting guidance from their Unions on whether to sign or not	EXCO to intervene in the matter	Internal Audit	Chief Auditor Executive	Executive Mayor WRDM
					Capital	N/A		0							
					Operating	Opex		0							
WRDM	Output	Risk management	Number (4) of reports on implementation of strategic risk register	Risk register indicating progress	Target	Number	New target	4	1	1	N/A	N/A	Internal Audit	Chief Auditor Executive	Executive Mayor WRDM
					Capital	N/A		0							
					Operating	Opex		0							
Regional Sub Output - Status of the Political Governance initiatives from a regional perspective															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Status of the Political Governance initiatives	Number (2) of Reports on Political Governance (IGR) initiatives undertaken.	1. IGR initiatives report	Target	Number	2	2	0	0	N/A	N/A	Division: Chief of Staff	Chief of Staff	Executive Mayor WRDM
					Capital	N/A		0							
					Operating	Opex		0							
Regional Activity - Status on the Mayoral Programmes															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Status on the Mayoral Programmes and Projects	Number (4) of reports on matters for which the Executive Mayor does have delegated Powers	Mayoral Report	Target	Number	4	4	1	1	N/A	N/A	Division: Chief of Staff	Chief of Staff	Executive Mayor WRDM
					Capital	N/A		0							
					Operating	N/A		0							



Regional Outcome 5
Safe Communities

WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 12: Building Safer Communities (05)													
National Outcome		1.All the people on South Africa are and feel safe (05)													
Back to Basics		1.Putting people and their concerns first: Public participation (05)													
Provincial 10 Pillars		6. Modernisation of the public service and the state (05)													
Strategic Goals		Public Safety (05)													
Key Performance Area		KPA 1: Basic Service Delivery (05)													
Priority		Peace, Justice and Strong Institutions and be tough on crime													
Regional Outcome - Outcome 5: Ensure safer communities within West Rand Region															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Peaceful and Safe Living Environment and to ensure that people of the West Rand are feeling safe	Number (4) of reports developed to monitor the implementation of the Regional Safety Plan	Quarterly Status reports on the monitoring and implementation of the Regional Safety plan.	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Create an enabling Environment that is safe for Communities															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Create an enabling Environment that is safe and secure for Communities (CS/ DM/EMS)	Number (4) of departmental reports on (CS/DM/ EMS)	Quarterly executive report	Target	Number	4	4	1	1	N/A	N/A	Public Safety	Executive Director: Public Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - To ensure that People of the West Rand are feeling safe															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Coordination of Law Enforcement Agencies	Number (4) of engagements held through the DLECC for coordination of traffic law enforcement in the region	1. Quarterly reports on the coordination of traffic management in the region 2. Resolutions minuted 3. Attendance register	Target	Number	4	4	1	1	N/A	N/A	Disaster Management & Community Safety	Acting Manager Disaster Management & Community Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Ensure effective disaster risk management to reduce probable vulnerabilities	Number (6) of risk and vulnerability assessment conducted	Signed copies of risk and vulnerability assessments	Target	Number	6	6	0	0	N/A	N/A	Disaster Management & Community Safety	Acting Manager Disaster Management & Community Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Compliance to National building Regulations (Public Safety)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Compliance with National building Regulations with regards to fire safety and building regulations	Number (4) of reports on National Building Regulations with regards to fire safety and building regulations	Quarterly Reports	Target	Number	4	4	1	1	N/A	N/A	Public Safety	Executive Director: Public Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Compliance with National building Regulations with regards to fire safety and building regulations	Number (400) of building inspections conducted in compliance with the National building Regulations & WRDM By-Laws	Quarterly Building Inspection Forms	Target	Number	492	400	100	148	Due to high demand of building inspections and registering of spaza shops as per the Provincial and National Call	N/A	Emergency Management Services	Manager Emergency Management Services	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Compliance with Service Level Agreements (SLA) (Security & DOT)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Ensure a secured working environment	Number (4) of security performance assessment conducted in line with the signed SLA	Assessment Reports	Target	Number	4	4	1	1	N/A	N/A	Disaster Management & Community Safety	Acting Manager Disaster Management & Community Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	N/A			0						
Regional Sub Output - Improved Operational efficiency of Emergency Services (WRDM)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Effective investigation of fire incidents	Percentage (100) of referred fire incidents investigated within 24 hours after the incident	Fire investigation report	Target	Percentage	100	100	100	100	N/A	N/A	Emergency Management Services	Manager Emergency Management Services	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						

WRDM	Sub Output	Ensure professionalism and Improve the Image of the Emergency Services in the West Rand	Number (16) of inspections conducted at Emergency Services Response Stations	Quarterly Station Inspection reports	Target	Number	19	16	4	4	N/A	N/A	Emergency Management Services	Manager Emergency Management Services	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Reduction on the impact of veldfires	Number (11) of pre-winter fire plans developed	Q3-Approved Pre-Winter Plans	Target	Number	11	11	0	0	N/A	N/A	Emergency Management Services	Manager Emergency Management Services	MMC: Public Safety
					Capital	N/A			0						
					Operating	N/A			0						
Regional Sub Output - Integrated Disaster Management & Community Safety services that meet regulated standards (WRDM)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Integrated Disaster Management Services that meet regulated standards	Percentage (100) Response to all reported Disaster Management Incidents within 24hrs	1. Quarterly Disaster Management Response and Relief report	Target	Percentage	100	100	100	100	N/A	N/A	Disaster Management & Community Safety	Acting Manager Disaster Management & Community Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Output	Ensure Implementation of an Integrated Disaster Management Function through effective planning, response and assessments collectively with educated communities	Number (2) of seasonal disaster related incidents (summer & winter) mitigating plans developed	Copies of disaster related incidents seasonal plans developed	Target	Number	2	2	1	1	N/A	N/A	Public Safety	Executive Director: Public Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Improve the performance of the Emergency Operation Centre (EOC) through regular monitoring	Number (4) of reports on the Performance of the Emergency Operations Centre (EOC)	Quarterly Performance Report	Target	Number	4	4	1	1	N/A	N/A	Disaster Management & Community Safety	Acting Manager Disaster Management & Community Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Professional accredited emergency services training academy (WRDM)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Professional accredited Emergency Services training academy	Number (4) of reports on training sessions conducted by the training academy	Quarterly report and attendance register	Target	Number	4	4	1	1	N/A	N/A	Emergency Management Services	Manager Emergency Management Services	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Public Safety By Laws and Law Enforcement															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Standardisation and enforcement of by-laws regional wide	Number (4) of Bylaw Enforcement Operations conducted	Quarterly report, photos and attendance registers	Target	Number	4	4	1	1	N/A	N/A	Disaster Management & Community Safety	Acting Manager Disaster Management & Community Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Timeous effective response to all fire and rescue calls															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Timeous effective response to all fire and rescue calls	Percentage (80) of all fire and rescue calls responded to in 10 min in the Urban Areas of the West Rand	Q1-Q4 Statistical response reports	Target	Percentage	87	80	80	91	First responder principles	N/A	Public Safety	Executive Director: Public Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Output	Timeous effective response to all fire and rescue calls	Percentage (80) of all fire and rescue calls responded to within 20 min in the Rural Areas of the West Rand	Q1-Q4 Statistical response reports	Target	Percentage	92	80	80	95	First responder principles	N/A	Public Safety	Executive Director: Public Safety	MMC: Public Safety
					Capital	N/A			0						
					Operating	Opex			0						

Regional Output - Good governance and Public Participation															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Compilation of individual Performance Agreements for employees below senior levels	Number (170) of Performance Agreements signed	Copies of signed performance agreements	Target	Number	New Target	170	170	116	Staff members are awaiting guidance from their Unions on whether to sign or not	EXCO to intervene on the matter	Public Safety	Executive Director: Public Safety	MMC: Public Safety
					Capital	N/A		0							
					Operating	Opex		0							
WRDM	Output	Risk management	Number (4) of reports on implementation of strategic risk register	Risk register indicating progress	Target	Number	New target	4	1	1	N/A	N/A	Public Safety	Executive Director: Public Safety	MMC: Public Safety
					Capital	N/A		0							
					Operating	Opex		0							

	<p>Regional Outcome 6 <i>Educated Communities</i></p>
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WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 9: Improving Education, innovation and training (06)													
National Outcome		1. Improved quality of basic Education (06)													
Back to Basics		2. Deliver municipal services to the right quality and standard (06)													
Provincial 10 Pillars		6. Modernisation of the public service and the state (06)													
Strategic Goals		Health & Social Development: Long and healthy life for all socially integrated communities (06)													
Key Performance Area		KPA 1: Basic Service Delivery (06)													
Priority		Quality Education													
Regional Outcome - Outcome 6: To improve Basic Education in the West Rand Region															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Improved Health Education in learning centres	Number (4) of reports compiled on health education in learning centres	Quarterly reports compiled	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Good governance and Public Participation															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Compilation of individual Performance Agreements for employees below senior levels	Number (40) of Performance Agreements signed	Copies of signed performance agreements	Target	Number	New Target	40	40	34	6 employees refused to sign PA citing a union's advise	Consult with corporate services and support on how Unions could be engaged.	Health & Social Development	Executive Manager: Health & Social Development	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Open			0						
WRDM	Output	Risk management	Number (4) of reports on implementation of strategic risk register	Risk register indicating progress	Target	Number	New target	4	1	1	N/A	N/A	Health & Social Development	Executive Manager: Health & Social Development	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						



WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP	
NDP Chapter	NDP Chapter 10: Promoting health (07)
National Outcome	2. A long and healthy life for all (07)
Back to Basics	1. Put people and their concerns first - listen & communicate (07)
Provincial 10 Pillars	3. Accelerating transformation 4. Modernisation of the public service and the state (07)
Strategic Goals	2. Health and Social Development (07)
Key Performance Area	KPA 1: Basic Service Delivery (07)
Priority	Good Health and Well being / Health Communities

Regional Outcome - Outcome 7: Healthy communities													Administrative			Political
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	DEPT	RESP PERSON	OVERSIGHT	
WRDM	Outcome	Facilitated environment conducive to Healthy Communities	Number (4) of water sampling monitoring reports compiled	Quarterly report compiled	Target	Number	4	4	1	1	N/A	NA	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM	
					Capital	N/A			0							
					Operating	Opex			0							
WRDM	Outcome	Facilitated environment conducive to Healthy Communities	Number (4) of health surveillance reports compiled	Quarterly report compiled	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM	
					Capital	N/A			0							
					Operating	Opex			0							
WRDM	Outcome	Facilitated environment conducive to Healthy Communities	Number (4) of food safety programmes reports compiled	Quarterly report compiled	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM	
					Capital	N/A			0							
					Operating	Opex			0							

Regional Output - Improve healthy lifestyles													Administrative			Political
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	DEPT	RESP PERSON	OVERSIGHT	
WRDM	Output	Improve healthy lifestyles	Number (4) of health programme reports compiled	Quarterly report compiled	Target	Number	4	4	1	1	N/A	N/A	Health & Social Development	Executive Manager: Health & Social Development	MMC: Health and Social Development	
					Capital	N/A			0							
					Operating	Opex			0							

Regional Output - Municipal Health Services													Administrative			Political
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	DEPT	RESP PERSON	OVERSIGHT	
WRDM	Sub Output	Ensure Health Inspections at Food Premises are conducted in terms of Reg 638	Number (4000) of food premises inspections conducted to monitor the safety of food	Notice (Inspection Report / Notice / Final Notice) / Letters / Certificate of Acceptability on new premises	Target	Number	4464	4000	1000	1369	Due to illicit food blitz operations that occurs every Tuesdays and special events	N/A	Health & Social Development	Manager Municipal Health Services	MMC: Health and Social Development	
					Capital	N/A			0							
					Operating	Opex			0							
WRDM	Sub Output	Routine inspections at funeral undertakers to monitor compliance to Regulation 363 of 2013	Number (120) of inspections conducted on funeral undertakers	Notice (Inspection Report / Notice / Final Notice) / Letters / Certificate of Acceptability on new premises	Target	Number	144	120	30	37	Due to renewal of certificates and exhumations	N/A	Health & Social Development	Manager Municipal Health Services	MMC: Health and Social Development	
					Capital	N/A			0							
					Operating	Opex			0							
WRDM	Sub Output	Health surveillance of private premises inspections to monitor compliance	Number (1200) of Health Surveillance of private premises inspections conducted to monitor Health compliance.	Notice (Inspection Report / Notice / Final Notice) / Letters / Health Certificates for new premises	Target	Number	1327	1200	300	323	Due to approval of building plans and Town planning comments	N/A	Health & Social Development	Manager Municipal Health Services	MMC: Health and Social Development	
					Capital	N/A			0							
					Operating	Opex			0							
WRDM	Sub Output	Routine inspections at Government institutions to monitor compliance	Number (160) of Government Institutions inspected in terms of National Norms and Standards	Notice (Inspection Report / Notice / Final Notice) / Letters / Health Certificates for new premises	Target	Number	191	160	40	41	Due to an outbreak that occurred in a school	N/A	Health & Social Development	Manager Municipal Health Services	MMC: Health and Social Development	
					Capital	N/A			0							
					Operating	Opex			0							
WRDM	Sub Output	Status on Early Childhood Development Centres	Number (720) of inspections conducted on Early Childhood Development Centres to monitor compliance	Notice (Inspection Report / Notice / Final Notice) / Letters / Health Certificates for new premises	Target	Number	851	720	180	181	Due to a build-up activities that was done in ECDs	N/A	Health & Social Development	Manager Municipal Health Services	MMC: Health and Social Development	
					Capital	N/A			0							
					Operating	N/A			0							

WRDM	Sub Output	Implementing a training programme regulating chemical safety	Number (192) of chemical safety training sessions conducted	Attendance registers on sessions conducted	Target	Number	New Target	192	48	48	N/A	N/A	Health & Social Development	Manager Municipal Health Services	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Ensure the safety of portable water in terms of SANS 241	Number (288) of water samples taken and tested for analysis in line with SANS 241	Sample results sampling pointing list and sample analysis results	Target	Number	804	288	72	183	Due to collaborations with the local municipalities	N/A	Health & Social Development	Manager Municipal Health Services	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Implement the sampling programme to ensure safer food	Number (160) of Food samples taken for Analysis	Sample results sampling pointing list and sample analysis results	Target	Number	345	160	40	87	Due to food poisoning outbreaks and special events	N/A	Health & Social Development	Manager Municipal Health Services	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Ensure that the Pest Control Inspections are conducted in Municipal buildings	Number (180) of pest control inspections conducted on municipal buildings	Notice (Inspection Report / Notice / Final Notice)	Target	Number	254	180	45	55	Due to complaints received on ad hoc basis	N/A	Health & Social Development	Manager Municipal Health Services	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Promote Health Check Campaigns and Participation (WRDM)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Promote Health Campaigns and Participation	Number (8) of Health Campaigns / Education conducted in accordance with the Health Calendar	1. Programme 2. Report pamphlets / hand-outs / event material / photos 3.	Target	Number	9	8	2	2	N/A	N/A	Health & Social Development	Executive Director: Health & Social Development	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Coordinate Disability programmes	Number (8) of Disability programmes coordinated	1. Programme 2. Attendance register 3. Narrative report	Target	Number	15	8	2	2	N/A	N/A	Health & Social Development	Executive Director: Health & Social Development	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Conduct Gender based awareness / Education programmes	Number (8) of Gender awareness / Education programmes conducted	1. Programme 2. Attendance register 3. Narrative report	Target	Number	11	8	2	3	Collaboration with other stakeholders	N/A	Health & Social Development	Executive Director: Health & Social Development	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Coordinate youth programmes	Number (4) of Youth Programmes coordinated	1. Programme 2. Attendance register 3. Narrative report	Target	Number	4	4	1	1	N/A	N/A	Health & Social Development	Executive Director: Health & Social Development	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Strengthen Health Programmes: HIV, TB, and Dread Diseases															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Strengthen Health Programmes: HIV, TB, and Dread Diseases	Number (4) of report on implementation of HIV& AIDS Community based program as per grant funding	Report on implementation of HIV& AIDS Community based program	Target	Number	4	4	1	1	N/A	N/A	Health & Social Development	Executive Director: Health & Social Development	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Status on support provided to pauper burial from a regional perspective															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Status on support provided to pauper burials in the West Rand	Number (1) of reports on support provided to pauper burial in the West Rand	Annual Report on support provided to pauper burials in the West Rand	Target	Number	1	1	0	0	N/A	N/A	Health & Social Development	Executive Manager: Health & Social Development	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	N/A			0						



WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 5: Transitioning to a Low Carbon Economy (08)													
National Outcome		10. Environmental Assets and Natural Resources that are well protected and continually enhanced (08)													
Back to Basics		2. Deliver municipal services to the right quality & standards (08)													
Provincial 10 Pillars		5. Modernisation of the Economy 2. Decisive Spatial Transformation (08)													
Strategic Goals		Health and Social Development (08)													
Key Performance Area		KPA 5: Good Governance and Public Participation (08)													
Priority		Affordable clean energy and Industry, Innovation and Infrastructure													
Regional Outcome - Outcome 8: Ensure Environmental Sustainability within the West Rand Region															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
					DEPT	RESP PERSON	OVERSIGHT								
WRDM	Outcome	Ensured safe environment and clean air for the community in the West Rand	Number (4) of reports on integrated environmental and air quality activities conducted	Quarterly Reports	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Monitor compliance to Environmental Legislation															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
					DEPT	RESP PERSON	OVERSIGHT								
WRDM	Output	Ensure compliance to Air Quality Legislations	Number (4) of reports on compliance with Air Quality legislations	Quarterly Reports on Compliance with Air Quality legislation	Target	Number	4	4	1	1	N/A	N/A	Health & Social Development	Executive Director: Health & Social Development	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Ensure Regional Compliance with Ambient Air Quality Monitoring Standards															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
					DEPT	RESP PERSON	OVERSIGHT								
WRDM	Sub Output	Processing of Atmospheric Emission Licence Applications to ensure compliance with Air Quality Act	Number (4) Atmospheric Emission Licences issued	1. Received confirmation of first page of application form 2. Signed/issued first page of Atmospheric Emission Licence	Target	Number	8	4	1	3	More applications received	N/A	Health & Social Development	Manager: Environmental & Air Quality Management	MMC: Environment
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Manage Ambient Air Quality Monitoring Stations	Number (4) of reports on compliance with Ambient Air Quality Monitoring Standards	Quarterly reports on Monitoring of the Air Quality Stations	Target	Number	4	4	1	1	N/A	N/A	Health & Social Development	Manager: Environmental & Air Quality Management	MMC: Environment
					Capital	N/A			0						
					Operating	N/A			0						

	<p>Regional Outcome 9 <i>Build Spatially Integrated Communities</i></p>
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WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 8: Human Settlements (09)													
National Outcome		9. A responsive, accountable, effective and efficient local government system (09)													
Back to Basics		2. Deliver Municipal Services to Right Quality & Standard (09)													
Provincial 10 Pillars		7. Modernisation of human settlements and urban development (09)													
Strategic Goals		Regional planning and economic goal (09)													
Key Performance Area		KPA 3: Local Economic Development (09)													
Priority		Reduce inequality													
Regional Outcome - Outcome 9: Build Spatially Integrated Communities															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Build Spatially Integrated Communities	Number (1) of Annual report compiled on Spatial Integration of communities	Annual Report on spatial integration of communities	Target	Number	1	1	0	0	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Coordination and Implementation of settlements projects															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Coordination of Human settlements Projects with the objective of reducing backlog	Number (2) of reports on coordination of Human Settlements projects	Bi - annually progress report on implementation of Human Settlement Projects	Target	Number	2	2	0	0	N/A	N/A	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Infrastructure and Human Settlement
					Capital	N/A			0						
					Operating	Opex			0						
Regional Activity - Facilitation of Social Housing Programme															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Facilitation of Social Housing Programme	Number (2) of reports on facilitation of Social Housing programmes	Reports on facilitation of social housing programme	Target	Number	2	2	0	0	N/A	N/A	Regional Planning and Economic Development	Manager Human Settlement & Planning	MMC: Infrastructure & Human Settlement
					Capital	N/A			0						
					Operating	Opex			0						
Regional Activity - Title deed backlogs reduction															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Title deed backlogs reduction	Number (4) of reports reflecting statistics of Title Deeds registered	Quarterly report reflecting statistics of Title Deeds registered	Target	Number	4	4	1	1	N/A	N/A	Regional Planning and Economic Development	Manager Human Settlement & Planning	MMC: Infrastructure & Human Settlement
					Capital	N/A			0						
					Operating	N/A			0						
Regional Output - Regionally Integrated Spatial Planning															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Implementation of SPLUMA	Number (1) of SPLUMA Compliance reports regarding Integrated Spatial Development within the region	Annual Report on SPLUMA Compliance monitoring reports regarding Integrated Spatial Development within the region	Target	Number	1	1	0	0	N/A	N/A	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Infrastructure & Human Settlement
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Implementation of SPLUMA Regulatory Framework															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Operations of District Planning Tribunal	Number (4) of reports on monitoring, operations and functioning of the West Rand District Municipal Planning Tribunal	Quarterly Reports on monitoring, operations and functioning of the West Rand District Municipal Planning Tribunal	Target	Number	4	4	1	1	N/A	N/A	Regional Planning and Economic Development	Manager Human Settlement & Planning	MMC: Infrastructure & Human Settlement
					Capital	N/A			0						
					Operating	Opex			0						



Regional Outcome 10
*Socially Cohesive
Communities*

WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 10: Promoting health (10)													
National Outcome		2. A long and healthy life for all (10)													
Back to Basics		1. Put people and their concerns first - listen & communicate (10)													
Provincial 10 Pillars		3. Accelerating transformation 4. Modernisation of the public service and the state (10)													
Strategic Goals		Health & Social Development: Long and healthy life for all socially integrated communities (10)													
Key Performance Area		KPA 1: Basic Service Delivery (10)													
Priority		Gender equality, Reduce Inequality and Sustainable Communities													
Regional Outcome -Outcome 10: Healthy and united social cohesive communities															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
					DEPT	RESP PERSON	OVERSIGHT								
WRDM	Outcome	Improved Healthy Lifestyles	Number (4) of reports on healthy lifestyle programmes compiled	Quarterly reports compiled on healthy lifestyle programmes	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Establish a Socially Cohesive West Rand Community															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
					DEPT	RESP PERSON	OVERSIGHT								
WRDM	Output	Establish a Socially Cohesive West Rand Community	Number (4) of Social Cohesion initiatives programs Implemented	Social Cohesion initiatives program Reports	Target	Number	4	4	1	1	N/A	N/A	Health & Social Development	Executive Director: Health & Social Development	MMC: Health and Social Development
					Capital	N/A			0						
					Operating	Opex			0						



WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 3: Economy and Employment (11)													
National Outcome		4. Decent employment through inclusive economic growth (11)													
Back to Basics		1. Put People & Their Concerns First : Listen and Communicate (11)													
Provincial 10 Pillars		3. Accelerating social transformation 4. Transformation of the State and governance (11)													
Strategic Goals		Regional planning and economic goal (11)													
Key Performance Area		KPA 3: Local Economic Development (11)													
Priority		End / Reduce Poverty and Ensure Zero Hunger													
Regional Outcome - Outcome 11: Reduced Unemployment															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Job Opportunities created	Number (4) of reports on job opportunities created	Quarterly report on job opportunities created	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Promote Job Opportunities Created															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Promote Job opportunities	Number (2) of Workshops held on local youth employment	1. Workshop report 2. Attendance register	Target	Number	1	2	0	0	N/A	N/A	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Economic Development
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Expand community Employment Initiatives (WRDM)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Expanded Community Works Programme	Number (4) of EPWP evaluations conducted	Quarterly report on evaluations of EPWP	Target	Number	4	4	1	1	N/A	N/A	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Economic Development
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Good governance and Public Participation															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Compilation of individual Performance Agreements for employees below senior levels	Number (9) of Performance Agreements signed	Copies of signed performance agreements	Target	Number	New Target	9	9	0	Staff members are awaiting guidance from their Unions on whether to sign or not	EXCO to intervene in the matter	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Economic Development
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Output	Risk management	Number (4) of reports on implementation of strategic risk register	Risk register indicating progress	Target	Number	New target	4	1	1	N/A	NA	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Economic Development
					Capital	N/A			0						
					Operating	Opex			0						



Regional Outcome 12

*Economic
Development*

WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 3: Economy and Employment (12)													
National Outcome		4. Decent employment through inclusive Economic growth (12)													
Back to Basics		2. Deliver Municipal Services to Right Quality & Standard (12)													
Provincial 10 Pillars		1. Radical Economic transformation 3. Accelerating social transformation (12)													
Strategic Goals		Regional planning and economic goal (12)													
Key Performance Area		KPA 3: Local Economic Development (12)													
Priority		Decent Work and Economic growth, Industry, Innovation and Infrastructure, Partnerships for Goals													
Regional Outcome - Outcome 12: Economic Development															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Facilitate an environment conducive to Economic Development	Number (4) of reports compiled on Economic development initiatives	Quarterly report on compiled economic development initiatives	Target	Number	4	4	1	1	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Establishment of Mining Forum															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Functional Mining Forum	Number (4) of Mining Forums held	1. Notice 2. Minutes 3. Attendance register 4. Quarterly reports on the coordination of Mining Forums in the region	Target	Number	New target	4	1	1	N/A	N/A	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Economic Development
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Establishment of Agri parks															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Functional Agri parks	Number (4) of reports on Coordination of Agri parks	Quarterly report on status of Agri parks	Target	Number	4	4	1	1	N/A	N/A	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Economic Development
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Tourism growth															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Establishment of Regional Tourism Organisation (RTO)	Number (4) of reports on the functionality of the established Regional Tourism Organisation	Quarterly report on the performance / functionality status of the RTO	Target	Number	4	4	1	1	N/A	N/A	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Economic Development
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Tourism products promoted in the entire region	Number (4) of reports on Performance of the Tourism Associations	Quarterly progress reports on performance of the Tourism Associations	Target	Number	4	4	1	1	N/A	N/A	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Economic Development
					Capital	N/A			0						
					Operating	Opex			0						
Regional Activity - Farmer Support Initiatives															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Coordinate Farmer support initiative	Number (4) of reports on Farmers support programmes	Quarterly report on Farmers support programmes	Target	Number	4	4	1	1	N/A	N/A	Regional Planning and Economic Development	Executive Director: Regional Planning and Economic Development	MMC: Economic Development
					Capital	N/A			0						
					Operating	Opex			0						

	<p>Regional Outcome 13 <i>Robust Financial Administration</i></p>
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WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP															
NDP Chapter		NDP Chapter 14: Promoting accountability and fighting corruption (13)													
National Outcome		9. A responsive, accountable, effective and efficient local government system (13)													
Back to Basics		3. Good Governance & Sound Administration (13)													
Provincial 10 Pillars		4. Transformation of the State and governance (13)													
Strategic Goals		5. Business Excellence within the West Rand Region (13)													
Key Performance Area		KPA 4: A Municipal Financial Viability and Management (13)													
Priority		End Corruption in all forms													
Regional Outcome - Outcome 13: Robust Financial Administration															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Robust Financial Administration	Number (1) of reports on regional audit status compiled	1. Reports on regional audit status	Target	Number	1	1	0	0	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Effective and Efficient Supply Chain Management															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Effective and Efficient Supply Chain Management	Number (1) of annual SCM report compiled	Annual Report SCM	Target	Number	1	1	0	0	N/A	N/A	Budget & Treasury Office	Chief Financial Officer	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Compilation and Delivery against the Procurement Plan															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Development of annual procurement plan	Number (1) of Procurement plan developed and approved by MM.	Approved procurement plan by MM	Target	Number	1	1	1	1	N/A	N/A	Budget & Treasury Office	Manager Supply Chain Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Monitoring and implementation of procurement plan	Number (4) of reports on implementation of procurement plan	Q1-Q4: SCM Quarterly report indicating the implementation of procurement plan	Target	Number	4	4	1	1	N/A	N/A	Budget & Treasury Office	Manager Supply Chain Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Activity - EMME or QSE empowerment through preferential procurement (WRDM)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	EME or QSE empowerment through preferential procurement	Percentage (20) of procurement sourced from EME and QSE	Annual SCM report indicating 20% of procurement of EME and QSE	Target	Percentage	20	20	0	0	N/A	N/A	Budget & Treasury Office	Manager Supply Chain Management	MMC: Finance
					Capital	N/A			0						
					Operating	N/A			0						
Regional Activity - Local Empowerment through Township Revitalisation (WRDM)															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Local Empowerment through Township Revitalisation	Percentage (10) of RFQ awarded to Township service providers	Annual SCM report indicating 10% of RFQs awarded to Township Service Providers	Target	Percentage	39	10	0	0	N/A	N/A	Budget & Treasury Office	Manager Supply Chain Management	MMC: Finance
					Capital	N/A			0						
					Operating	N/A			0						

Regional Sub Output - Compliance to Supply Chain Management Policy and Processes															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Compliance to Supply Chain Management processes	Percentage (100) of Tenders awarded within 90 working days after the closing date	Annual SCM Quarterly Report indicating tenders awarded within 90 days	Target	Percentage	100	100	0	0	N/A	N/A	Budget & Treasury Office	Manager Supply Chain Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Supply Chain Legislative Compliance	Number (4) of SCM compliance checklist completed.	Q1-Q4: SCM Compliance Check List	Target	Number	4	4	1	1	N/A	N/A	Budget & Treasury Office	Manager Supply Chain Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Compliance to Supply Chain Management policy and Regulations	Number (1) of Annual review of Supply Chain Management Policy	Q4: Supply Chain Policy and Maycom/Council Resolution	Target	Number	1	1	0	0	N/A	N/A	Budget & Treasury Office	Manager Supply Chain Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Effective Asset Management															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Effective Asset Management	Number (1) of reports compiled on effective asset management	Reports on asset management	Target	Number	4	1	0	0	N/A	N/A	Budget & Treasury Office	Chief Financial Officer	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Effective Fleet Management															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Effective Fleet Management	Number (1) of reports compiled on effective Fleet management	Reports on implementation of fleet management	Target	Number	4	1	0	0	N/A	N/A	Budget & Treasury Office	Chief Financial Officer	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Ensure Efficient Budget Management within West Rand Region															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Ensure Efficient Budget Management within West Rand Region	Number (4) of Financial management reports submitted to MayCom/Council	1. Section 52(d) reports 2. MayCom/Council resolution	Target	Number	4	4	1	1	N/A	N/A	Budget & Treasury Office	Chief Financial Officer	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Compliance with mSCOA															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Compliance with mSCOA	Number (4) of mSCOA Steering Committee meetings held	Minutes and Attendance Register	Target	Number	3	4	1	1	N/A	N/A	Budget & Treasury Office	Manager: Budget, Treasury and Asset Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Credible and Accurate Budgeting															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Credible and Accurate Budgeting	Number (1) of budget document tabled and adopted in MayCom/Council	Annual budget. MayCom/Council resolution on the approval of annual budget	Target	Number	1	1	0	0	N/A	N/A	Budget & Treasury Office	Manager: Budget, Treasury and Asset Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Budget process plan	Number (1) of budget process plan submitted to MayCom/Council by 31 August	1. Budget process plan 2. MayCom/Council Resolution approving the budget & IDP process plan	Target	Number	1	1	1	1	N/A	N/A	Budget & Treasury Office	Manager: Budget, Treasury and Asset Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						

Regional Output - Financial Performance and Administration															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Clean Audit: Financial Performance	Number (1) of annual financial statements submitted to the Auditor general by 31 August	1. WRDM Annual Financial Statements 2. Proof of submission to the Auditor General	Target	Number	1	1	1	1	N/A	N/A	Budget & Treasury Office	Chief Financial Officer	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Bad Debts Written off															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Debt management	Number (4) of debtors management report	Debtors Management Report	Target	Number	4	4	1	1	N/A	N/A	Budget & Treasury Office	Manager: Revenue & Expenditure Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Timeous payments to creditors	Number (4) of reports on payment of trade creditors within 30 days included in the Financial Report	Creditor report	Target	Number	4	4	1	1	N/A	N/A	Budget & Treasury Office	Manager: Revenue & Expenditure Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Financial Controls and Reporting															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Mid year performance assessments reporting	Number (1) of Midyear: Performance report developed (financial and non-financial) submitted to Mayor National Treasury and Provincial Treasury (Gomun portal) by 25 January	1. Midyear Performance report 2. Proof of submission to Mayor, National Treasury and Provincial Treasury (Gomun Portal)	Target	Number	New Target	1	0	0	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A									
					Operating	Opex									
WRDM	Sub Output	Financial Controls and Reporting	Number (12) of Sec 71 returns compiled and submitted to Mayor, National Treasury and Provincial Treasury (Gomun portal)	1. Section 71 returns 2. Proof of submission to Mayor, National Treasury and Provincial Treasury (Gomun Portal)	Target	Number	12	12	3	3	N/A	N/A	Budget & Treasury Office	Manager: Budget, Treasury and Asset Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Implementation of cost containment measures															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Implementation of cost containment measures	Number (4) of reports on cost containment measures	Quarterly Report on cost containment measures	Target	Number	4	4	1	1	N/A	N/A	Budget & Treasury Office	Manager: Budget, Treasury and Asset Management	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
Regional Output - Promote Good governance and Public Participation															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Cascade performance management to all work streams	Number (21) of Performance Agreements signed	Copies of signed performance agreements	Target	Number	New Target	21	21	3	Staff members are awaiting guidance from their Unions on whether to sign or not	EXCO to intervene in the matter	Budget & Treasury Office	Chief Financial Officer	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Output	Risk management	Number (4) of reports on implementation of strategic risk register	Risk register indicating progress	Target	Number	New target	4	1	1	N/A	N/A	Budget & Treasury Office	Chief Financial Officer	MMC: Finance
					Capital	N/A			0						
					Operating	Opex			0						



Regional Outcome 14
*Institutional Planning
and Transformation*

WEST RAND DISTRICT MUNICIPALITY - SDBIP (2025 / 2026)

SDBIP	
NDP Chapter	NDP Chapter 13: Building a capable state (14)
National Outcome	9. A responsive, accountable, effective and efficient local government system (14)
Back to Basics	3. Good Governance & Sound Administration (14)
Provincial 10 Pillars	1. Radical economic transformation 2. Decisive spatial transformation 3. Accelerating social transformation (14)
Strategic Goals	5. Business Excellence within the West Rand Region (14)
Key Performance Area	KPA 2 : Municipal Institutional Development and Transformation (14)
Priority	Safe working environment

Regional Outcome - Outcome 14: Institutional Planning and Transformation													Administrative		Political
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	DEPT	RESP PERSON	OVERSIGHT
WRDM	Outcome	Institutional Planning and Transformation	Number (1) of the Final Annual Report 2024/25 compiled and submitted to Maycom/Council.	1. Annual Report with all annexures. 2 Council resolution.	Target	Number	1	1	0	0	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						

Regional Output - Efficient Delivery of Corporate Support Services													Administrative		Political
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Efficient Corporate Support Services	Number (4) of departmental reports for corporate support services compiled	Signed quarterly Report on corporate support services	Target	Number	4	4	1	1	N/A	N/A	Corporate Services	Executive Director: Corporate Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						

Regional Sub Output - Committee Services and Corporate Administration													Administrative		Political
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Effective implementation of Council Resolutions	Number (4) of quarterly updates of the Council Resolution register	Council Resolution register	Target	Number	4	4	1	1	N/A	N/A	Corporate Services	Manager: Legal Services & Council Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Effective management of committee services	Percentage (100) of Maycom minutes submitted to the Mayor within (5) working days	Proof of submission to the Executive Mayor	Target	Percentage	New Target	100	100	100	N/A	N/A	Corporate Services	Manager: Legal Services & Council Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Effective management of committee services	Percentage (100) of Council minutes submitted to the Speaker within (5) working days	Proof of submission to the Speaker	Target	Percentage	100	100	100	100	N/A	N/A	Corporate Services	Manager: Legal Services & Council Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						

Regional Sub Output - Efficient Legal Services													Administrative		Political
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Effective Legal Services	Number (4) of reports compiled on Legal Services	Legal Services report	Target	Number	4	4	1	1	N/A	N/A	Corporate Services	Manager: Legal Services & Council Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Effective Legal Services	Percentage (100) of legal agreements / policies perused within 14 working days	Legal responsive register	Target	Percentage	100	100	100	100	N/A	N/A	Corporate Services	Manager: Legal Services & Council Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						

Regional Output - Facilities Management													Administrative		Political
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	DEPT	RESP PERSON	OVERSIGHT
WRDM	Output	Facilities Management	Number (4) of reports compiled on facilities management	Quarterly report on Facilities management	Target	Number	4	4	1	1	N/A	N/A	Corporate Services	Executive Director: Corporate Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						

Regional Outcome - ICT Services															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	ICT Services	Number (4) of reports compiled on ICT activities	Signed quarterly report on ICT Services	Target	Number	4	4	1	1	N/A	N/A	Corporate Services	Manager: Information, Communication & Technology	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	ICT Services	Number (4) of ICT Steering Committee meetings held	1. Feedback report 2. Attendance registers	Target	Number	2	4	1	1	N/A	N/A	Corporate Services	Manager: Information, Communication & Technology	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Records and Archive Management															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Records and Archive Management	Number (4) of reports compiled on records and archive management	1. Signed quarterly report on Records and Archive management	Target	Number	4	4	1	1	N/A	N/A	Corporate Services	Manager: Legal Services & Council Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Compliance with the Archives Framework	Number (4) of reports compiled on compliance with the archives framework	Signed Report on compliance with archives framework	Target	Number	4	4	1	1	N/A	N/A	Corporate Services	Manager: Legal Services & Council Services	MMC: Corporate Services
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Status of Council year calendars															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Provide status on development of Council year calendars	Number (1) of council year calendar developed and submitted to Maycom/ Council	1. Maycom/Council year calendar	Target	Number	1	1	0	0	N/A	N/A	Corporate Services	Manager: Legal Services & Council Support	MMC: Corporate Services
					Capital	N/A			0						
					Operating	N/A			0						
Regional Sub Output - Regional Institutional Planning and Performance Management															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Clean Audit: Number Financial Performance (Pre-Determined Objectives)	Number (4) of Predetermined Objectives Report compiled	Predetermined Objectives Report	Target	Number	4	4	1	1	N/A	N/A	Regional Planning and Performance Management	Manager: District Planning & Performance Management	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Regional Institutional Performance Index	Number (1) of Draft Annual Report compiled and submitted to Maycom/Council	1. Draft Annual Report, 2. Council Resolution	Target	Number	1	1	1	1	N/A	N/A	Regional Planning and Performance Management	Manager: District Planning & Performance Management	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - IDP and SDBIP Implementation															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Develop IDP Framework	Number (1) of revised IDP Framework for 2026/27 developed and submitted to Maycom/Council	1. IDP Framework 2026/27 2. Council Resolution	Target	Number	1	1	1	1	N/A	N/A	Regional Planning and Performance Management	Manager: District Planning & Performance Management	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Sub Output	Coordinate Forum engagement meeting	Number (1) of IDP representative forum meeting coordinated	Q4: Notice, Attendance Register and presentation (WRDM)	Target	Number	1	1	0	0	N/A	N/A	Regional Planning and Performance Management	Manager: District Planning & Performance Management	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
Regional Sub Output - Regional Integrated Planning and Performance Management															
Municipality	Planning Level	Planning Statement	Indicator	Evidence	Type	UOM	Baseline	Annual Target	Q1	Actual	Variance	Improvement plan	Administrative		Political
													DEPT	RESP PERSON	OVERSIGHT
WRDM	Sub Output	Robust Regional Integrated Planning and Performance Management	Number (2) IDP and SDBIP developed and submitted Council and Executive Mayor	1. IDP adopted by Council and SDBIP approved by Executive Mayor	Target	Number	2	2	0	0	N/A	N/A	Regional Planning and Performance Management	Manager: District Planning & Performance Management	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	Opex			0						
WRDM	Outcome	Compilation of Performance Agreements for Municipal Manager and Managers directly accountable to Municipal Manager (Sec 56 and 57 Managers)	Number (7) of 2025/26 Section 57 and 56 Managers Performance Agreements signed	Copies of signed performance agreements	Target	Number	7	7	7	7	N/A	N/A	Office of the Municipal Manager	Municipal Manager	Executive Mayor WRDM
					Capital	N/A			0						
					Operating	N/A			0						